

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

1. Introduction

SelectUs Total is committed to preventing slavery and human trafficking in its business operations and supply chains. This policy outlines our approach to ensuring compliance with applicable laws, including the Modern Slavery Act 2015 (UK) and other relevant international regulations.

2. Scope

This policy applies to all employees, contractors, suppliers, and business partners associated with SelectUs Total. Compliance with this policy is mandatory for all stakeholders.

3. Policy Statement

SelectUs Total has a zero-tolerance approach to modern slavery, including forced labour, child labour, human trafficking, and all forms of exploitation. We are dedicated to acting ethically and with integrity in all business dealings.

4. Responsibilities

- The Board of Directors is responsible for ensuring this policy is effectively implemented.
- Management must communicate and enforce compliance within their respective departments.
- Employees must report any concerns or suspected violations of this policy.

5. Risk Assessment and Due Diligence

- We conduct risk assessments to identify potential areas of exposure to slavery and human trafficking within our business and supply chains.
- We implement due diligence procedures when engaging new suppliers, ensuring they adhere to ethical labour practices.
- Regular audits and supplier assessments are conducted to monitor compliance.

6. Training and Awareness

- Training is provided to employees to raise awareness about modern slavery risks.
- Suppliers and business partners are informed about our commitment to preventing slavery and human trafficking.

7. Reporting and Whistleblowing

- Employees and third parties can report concerns through a confidential whistleblowing mechanism.

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- Reports are investigated promptly, and appropriate remedial action is taken.

8. Compliance and Monitoring

- Compliance with this policy is regularly reviewed and monitored.
- Non-compliance may result in disciplinary action, contract termination, or legal proceedings.

9. Review and Updates

This policy will be reviewed annually and updated as necessary to reflect changes in legislation and best practices.

Approved by:

Mike Kemp

Partner

2025